

**WEJZ-FM, WGNE-FM
EEO PUBLIC FILE REPORT
September 1, 2014 – September 1, 2015**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Manager WGNE 11/17/14	29,32,44,52	32
Account Manager WGNE 12/01/14	29,32,44,52	32
Account Manager WGNE 12/01/14	29,32,44,52	32
Traffic Manager WEJZ/WGNE 3/02/15	31,32,44	44
Account Manager WGNE 7/01/15	32,52,54	32
Account Manager WGNE 8/17/15	32,44,52	44

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (No/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Florida Times Union P.O. Box 1949 Jacksonville, FL 32231	No	0
2	Jacksonville Free Press P.O. Box 43580 Jacksonville, FL 32204	No	0
3	NAACP/Jacksonville 5472 Soutel Drive Jacksonville, FL 32219	No	0
4	National Council of Negro Women, Inc. 633 Pennsylvania Avenue. NW Washington, DC 20004	No	0
5	Gateway Worksource Career Services 5000-2 Norwood Avenue Jacksonville, FL 32208	No	0
6	Gateway Worksource Career Services 11000 Beach Blvd. Suite 1 Jacksonville, FL 32246	No	0
7	Gateway Worksource Career Services 525 S. R. 16 St. Augustine, FL 32084	No	0
8	Gateway Worksource Career Services 1184 South 6 th Street Macclenny, FL 32063	No	0
9	Gateway Worksource Career Services 96042 Lofton Square Ct. Yulee, FL 32097	No	0
10	Gateway Worksource Career Services 1845 Town Center Parkway Orange Park, FL 32002	No	0
11	University of North Florida Career Development Counselor 4567 St. Johns Bluff Road Jacksonville, FL 3224	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (No/No)	No. of Interviewees Referred by RS Over Reporting Period
12	FCCJ Career Development Counselor 101 W. State Street, Room A-1020 Jacksonville, FL 32202	No	0
13	FCCJ Career Development Counselor 3939 Roosevelt Blvd., Room G-121 Jacksonville, FL 32205	No	0
14	FCCJ Career Development Counselor 4501 Capper Rd., Room E-166 Jacksonville, FL 32218	No	0
15	FCCJ Career Development Counselor 11901 Beach Blvd., Room U-106 Jacksonville, FL 32246	No	0
16	Jacksonville University Career Services, DCOB 209 2800 University Blvd. North Jacksonville, FL 32211	No	0
17	Jones College Career Development Counselor 5353 Arlington Expressway Jacksonville, FL 32211	No	0
18	Jones College Career Development Counselor 1195 Edgewood Ave. South Jacksonville, FL 32205	No	0
19	Edward Waters College c/o Helen Britt, Dir. Of Career Planning & Placement 1658 Kings Road Jacksonville, FL 32209	No	0
20	Bethume Cookman College c/o Davita Bonner 640 Dr. Mary McLeod Blvd. Daytona Beach, FL 32114	No	0
21	Flagler College Career Development Counselor P.O. Box 1027 St. Augustine, FL 32085-1027	No	0
22	University of North Florida Career Development Counselor 4567 St. Johns Bluff Road Jacksonville, FL 3224	No	0
23	St. Johns River Community College Career Development Counselor 5001 St. Johns Avenue Palatka, FL 32177	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (No/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Florida Public Relations Assoc. Jacksonville Chapter 1300 Riverplace Blvd., Suite 500 Jacksonville, FL 32207	No	0
25	Allaccess.com jdenver@allaccess.com	No	0
26	Jacksonville Business Journal Jacksonville@bizjournals.com	No	0
27	Radio Online Ron.chase@radio-online.com	No	0
28	Inside Radio genemckay@insideradio.com	No	0
29	LinkedIn www.linkedin.com	Yes	3
30	Media Recruiter www.mediarecruiter.com	No	0
31	WEJZ Lite 96.1 www.wejz.com	Yes	1
32	WGNE 99.9 Gator Country www.999gatorcountry.com	Yes	6
33	WMUV The Bull 100.7 www.bull1007.com	No	0
34	WSOS Classic Rock 94.1 www.classicrock941.com	No	0
35	Facebook: WEJZ Lite 96.1 www.facebook.com/lite961wejz	No	0
36	Facebook: WGNE 99.9 Gator Country www.facebook.com/999gatorcountry	No	0
37	Facebook: WMUV The Bull 100.7 www.facebook.com/bull1007	No	0
38	Facebook: WSOS Classic Rock 94.1 www.facebook.com/classicrock941wsos	No	0
39	Twitter: WEJZ Lite 96.1 twitter.com/lite961	No	0
40	Twitter: WGNE 99.9 Gator Country twitter.com/999gatorcountry	No	0
41	Twitter: WSOS Classic Rock 94.1 twitter.com/classicrock941	No	0
42	Monster www.monster.com	No	0
43	Career Builder www.careerbuilder.com	No	0
44	Word of Mouth Referrals	Yes	5
45	In-House Postings	Yes	0
46	On-Air Radio Announcements WEJZ	Yes	0
47	On-Air Radio Announcements WMUV	No	0
48	On-Air Radio Announcements WGNE	Yes	0
49	On-Air Radio Announcements WSOS	No	0
50	Internal Hiring	Yes	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (No/No)	No. of Interviewees Referred by RS Over Reporting Period
51	Twitter: WMUV Country Legends 100.7 twitter.com/LegendsJax1007	No	0
52	Jacksonville Career Fair 4670 Salisbury Road Jacksonville, FL 32256	Yes	5
53	Craigslist www.craigslist.org	No	0
54	Indeed Indeed.com	Yes	1
55	Career Source Careersourcenortheastflorida.com	Yes	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			21

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internships – during the above period we hosted 1 (one) interns at the radio station cluster. All individuals were utilized in the Promotions and Marketing Department.	Our outreach program to inform perspective candidates for internship opportunities comes primarily from our websites and personal communication with local area University Communications Departments.